11 12 21 John Keene, Chief Probation Officer

Good Morning,

After review of the recommendations outlined in draft document, based on my area of experience and expertise, I do not have any recommended changes. I found the document to be reflective of the conversations and recommendation I participated in. Thank you very much for allowing me to participate in this process and for the team's hard work behind the scenes.

Respectfully,

John Keene Chief Probation Officer San Mateo County Probation Department